



Integrated Management Policy

LIMUTAXI S.L., as a company dedicated to “**NATIONAL AND INTERNATIONAL PASSENGER TRANSPORT BY ROAD: SCHOOL, WORKERS, AND OCCASIONAL,**” commits to quality and understands the importance of integrating respect for and protection of the environment, as well as **Occupational Health and Safety**, as essential variables of its activity. Therefore, it is committed to reducing its environmental impact and collaborating in environmental protection, efficient driving, and road safety. **The Management establishes the following principles:**

- **Maintain Leadership** at all times in managing the **Integrated System** and **company results**, by identifying and periodically analyzing the appropriate **Context** and necessary resources to meet the expectations of **Interested Parties** regarding our actions.
- **Establish actions and programs** aimed at preventing **damage and health deterioration**, not only detection, with a commitment to the continuous improvement of **processes**.
- **Eliminate risks**, and if this is not possible, **control them to avoid any harm** to the health of our **employees**. For this purpose, it is necessary to **plan, organize, coordinate, and ensure adequate tracking** of the company’s **risk prevention**.
- **Investigate the causes** of health issues affecting workers, incidents, and accidents to learn from events and implement actions to prevent recurrence.
- **Monitor the health status** of our **employees**.
- **Work jointly** with **suppliers and subcontractors** to improve their environmental actions, resulting in greater environmental efficiency in our activity.
- **Maintain fluid communication**, both internally between different levels of the **company** and with **Interested Parties** associated with the management of our company.
- **Provide employees with necessary awareness and training actions** for the correct and safe development of their activities, applying good environmental practices and road safety, so they feel integrated into the company’s continuous improvement process.
- **Promote consultation and participation** of our **employees** through continuous training, internal communication, meetings, informational discussions, etc., so they feel involved, listening to their suggestions and acting accordingly for continuous improvement.
- **Maintain a continuous analysis** of legal, policy, financial, technical, and other constraints that may affect the **compliance** of our **services** and, consequently, customer satisfaction.
- **Identify existing quality levels**, based on the positioning of our **company** and our

client portfolio.

- **Comply with applicable legal requirements**, including **environmental, OHS** (Occupational Health and Safety), and any others to which the organization subscribes, derived from the **context** and expectations of **Interested Parties** identified in our **Integrated Management System**.
- **Determine environmental impacts** derived from the results of our **activities, products, and services**, taking the life cycle into account, to mitigate environmental pollution.
- **Establish actions and programs** aimed at preventing harm to **workers' health** and the **environment**, with a commitment to the continuous improvement of processes developed by the **company**, associating identified **risks** with these processes.
- **Ensure the proper condition** of all **company infrastructure**.
- **Control any Non-Conforming Outputs** that may affect the expectations of **Interested Parties**.
- **Guarantee the delivery and proper condition of PPE** (Personal Protective Equipment).

These principles are assumed by **Management**, which provides the necessary means and supplies its **employees** with sufficient resources to comply with them, making them public through this **Integrated Policy on Quality, Environment, and Occupational Health and Safety**.

Berain, February 5, 2020



Limutaxi S.L. Management

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